

Press Release 13 October 2020

Charles-Antoine Pinel appointed Group Chief Strategic Marketing Officer and new services development and Nicolas Mérigot appointed Executive Vice-President Korian France

The Korian Group is creating a new General Management dedicated to new activities and the new services development for Europe. It is entrusted to Charles-Antoine Pinel.

The mission of the new management team is to structure and accelerate the Group's growth in "outside the walls" activities and new alternative solutions by relying on innovative strategic partnerships throughout the Group.

For Sophie Boissard, Korian Group's Chief Executive Officer: "Because he has my full confidence, I have chosen Charles-Antoine Pinel, previously Managing Director of the France Seniors Division, to head this new management team. He will take on his new responsibilities within the Group's General Management team, continuing the diversification of activities that he launched in France with the acquisition of Ages&Vie, Petits-fils and more recently of Essentielles, in the field of assisted living residences for the elderly. »

The Group also announces the creation of a single General Management for France, entrusted to Nicolas Mérigot.

Following the model already in place in the other countries within the Group, Sophie Boissard has entrusted Nicolas Mérigot, Managing Director of France Healthcare Division, with responsibility for all health, medico-social and home care activities operating in France.

"Nicolas Mérigot, drawing on the expertise and quality of service he has developed with his France Healthcare teams, will continue the work of repositioning and specialising all of our networks in France, while at the same time increasing the diversification of activities outside the walls, and relying on simple, clear and consistent service and quality commitments for our residents, patients, families and all of our Group's stakeholders in France," explains Sophie Boissard.

These appointments will be effective from 2 November 2020.



Charles-Antoine Pinel

Charles-Antoine Pinel joined Korian in 2016 as France Seniors Division Executive Vice President, in charge of nursing homes (EHPAD) and services for seniors in France. His mission was to implement projects to develop the activity and the network in France, made up of 300 facilities.

He spent more than 15 years with the Pierre & Vacances group, the European leader in tourist residences. He led the internal audit and management



control of tourism activities (2001-2007), launched and developed the premium activities (2007-2010) and managed the activities of Center Parcs in France (2010-2012). In particular, he contributed to the integration of Maeva and the development of Center Parcs' activities in France. Since 2012, he has held the position of Managing Director of Pierre & Vacances Tourisme in Europe (230 sites, 130,000 beds).

He began his career with FNAC in 1997.

He is a graduate of Neoma Business School and holds an Executive MBA from HEC Paris.



Nicolas Mérigot

Nicolas Mérigot joined Korian in 2016 as France Healthcare Division Executive Vice President, in charge of health activities in France (82 clinics and 8 home hospitalisation networks). His main mission was to lead the development of this network.

From 2008 to 2014, he was Chief Executive Officer of the Bio-Access group, then of the Lavorel group between 2014 and 2016.

Nicolas Mérigot spent the first years of his career at Ernst & Young Audit (1990-1998). He was Chief Financial Officer of the L'Européenne d'Extincteurs group (1998-2002), Chief Financial Officer of Manzoni-Bouchot (2002-2004), and Chief Financial and Administrative Officer of the Biomnis-Tonkin group (2004-2008).

Nicolas Mérigot has broad experience in the management, structuring and development of healthcare service networks, including MCO (Medicine, Surgery and Obstetrics) activities in medical biology laboratories.

He is a graduate of Paris's Institute of Political Studies and has a degree in business law.

About Korian

Korian, the leading European care services group for elderly and fragile people www.korian.com

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