

After finalising its disposal plan, Clariane is adjusting its governance

After completing the disposal plan announced on November 14, 2023, covering in total 51 care facilities and clinics in France, Italy, Germany and the United Kingdom as well as, in France, all of its home hospitalisation activities and the Petits-Fils network of homecare services, **Clariane is adjusting its organisation to reflect the Group's new operational scope.**

Rémi Boyer, Deputy CEO of the Group, who was also since October 2023 holding the position of CEO of Korian Germany, is handing over in this position in Germany to **Christian Gharieb**, currently Deputy CEO and formerly COO of Korian Germany since 2019.

As Deputy CEO of Clariane, Rémi Boyer will now oversee Clariane's operations in three countries (Germany, Belgium and the Netherlands), as Chairman of the Board of Directors of Korian Germany and of the Board of Directors of Korian Belgium. He continues to steer the Group's operational excellence and performance program.

Having conducted the disposals included in the French scope, **Nicolas Mérigot**, Chairman of Clariane France since 2020, will transition this position to **Aymeric Mathias**, currently Deputy CEO of Clariane France and formerly in charge of Korian France business unit since 2019.

Nicolas Mérigot will pursue as an advisor to the Group's CEO, representing the Group until the end of the year within the main professional organisations.

Christian Gharieb, Aymeric Mathias and Pierre Maitrot, Director of the Inicea activities in France, will join the Group's Management Board as of September 1, 2025.

The **Clariane Group's Management Board** will be composed of Sophie Boissard, CEO, Rémi Boyer, Deputy CEO, Dominiek Beelen, Marion Cardon, Frédéric Durousseau, Anne-Charlotte Dymny, Christian Gharieb, Federico Guidoni, Gregory Lovichi, Pierre Maitrot, Aymeric Mathias, Nicolas Pécourt, Antoine Piau, Charles-Antoine Pinel, Nadège Plou and Frédéric Vern.

About Clariane

Clariane is the leading European community of care in times of vulnerability. It has operations in six countries: Belgium, France, Germany, Italy, the Netherlands and Spain.

Relying on their diverse expertise, each year, the Group's 63,000 professionals provide services to nearly 900,000 patients and residents in three main areas of activity: care homes (Korian, Seniors Residencias, etc.), healthcare facilities and services (Inicea, Ita, Grupo 5, etc.), and alternative living solutions (Âges & Vie, etc.).

In June 2023, Clariane became a purpose-driven company and added to its bylaws a new corporate purpose, common to all its activities: "Taking care of each person's humanity in times of vulnerability".

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Biographies



Christian Gharieb CEO of Korian Germany

Christian Gharieb joined Korian Germany more than 20 years where he held several operational management positions. He started his career as a nurse and then was entrusted with the management of institutions (WBL, PDL, and EL) and then with regional management functions, before

becoming Director of Operations for Germany in 2019. In January 2025, he was appointed Deputy CEO of Korian Germany. In addition to his position within Korian Germany, Christian Gharieb is also an active member and Vice-Chairman of the Executive Committee of the German Association of Employers for Nursing Care (AGVP).



Aymeric Mathias President of Clariane France

Aymeric Mathias started his career with the Ikea Group where he held several positions, as Store Manager, Commercial Audit Manager and Sales Manager. In 2014, he pivoted to the healthcare sector and joined the Ramsay Générale de Santé Group, as Managing Director of Hôpital Privé Sévigné in

Rennes and thereafter of Hôpital Privé de l'Estuaire in Le Havre. Aymeric joined Korian in 2018 as Sales and Marketing Manager, before taking the responsibility of Korian France business unit until 2024. He was appointed as Deputy CEO of Clariane France in January 2025.

Aymeric Mathias is a graduate of ESSEC business school.